



## **INTEGRATED CODE OF ETHICS AND RESEARCH, INNOVATION AND SUSTAINABILITY POLICY**

### **1. INTRODUCTION**

INSULÆ S.r.l. operates in the fields of architecture, engineering and project management, working in complex contexts that require the integration of design vision, technical expertise and operational control.

The Company's activity spans the entire project lifecycle, from permitting phases to construction, including construction management, safety coordination and process governance. In this context, INSULÆ does not merely design, but takes an active role in building structured, controllable and coherent systems.

This document defines, in an integrated manner, the ethical principles and the guidelines related to research and innovation, and constitutes an integral part of the Company's organizational system, serving as a reference for all individuals acting on behalf of INSULÆ.

This framework is aligned with the Quality Management System (ISO 9001) and with the integration of ESG principles, with the aim of ensuring consistency between declared values, operational processes and results.

INSULÆ interprets its role as a synthesis between design, construction and territory, aiming to transform complex visions into processes that are approvable, buildable and controllable, while maintaining high standards of quality, safety and responsibility.

## **2. ETHICAL AND OPERATIONAL PRINCIPLES**

The Company's activities are based on a system of values that concretely guide decisions and behaviors.

Legality represents a fundamental principle, extending beyond formal compliance to the proper interpretation of regulations.

Integrity is expressed through consistency between responsibilities and actions, while competence is demonstrated through continuous professional development and the ability to manage complex contexts with rigor and method.

Transparency governs relationships with clients, institutions and partners, fostering trust-based interactions.

Responsibility extends to the impact of activities on territory, environment and people, while safety is recognized as a primary and non-negotiable value.

## **3. QUALITY, CONTROL AND DECISION-MAKING RESPONSIBILITY**

INSULÆ considers quality not as a static outcome, but as a system of governance.

Activities are structured through clear and verifiable processes, oriented towards risk analysis, coherence between design and execution, and the maintenance of high operational standards over time.

Technical decisions are taken independently, based on objective criteria and professional expertise, free from external influence.

Decision-making responsibility implies the ability to assess not only technical and economic aspects, but also impacts on context, timing and stakeholders.

INSULÆ assigns to employees and collaborators levels of decision-making autonomy consistent with their responsibilities, progressively developed through experience and continuous training promoted by the Company.

Quality extends beyond the internal organization, encompassing the professional and operational relationships established with clients, contractors and partners, transforming each project into an opportunity for comparison and improvement.

#### **4. SAFETY AND RISK MANAGEMENT**

Safety is a fundamental and structural element of INSULÆ's activity.

The Company promotes an approach based on prevention, control and responsibility, rejecting any compromise that may expose workers, users or third parties to avoidable risks.

Safety is not considered merely a regulatory obligation, but a cultural and organizational value to be integrated at all operational levels.

INSULÆ promotes a safety culture as a driver for the development of the environments in which it operates, indirectly encouraging clients, contractors and partners to improve their organizational standards, within a continuously evolving open system.

The Company fosters safety awareness through training and continuous updating, strengthening individual responsibility and risk management capabilities.

Safety contributes to process structuring, role clarity, planning and operational control, generating broader impacts on organizational efficiency and social responsibility.

#### **5. PROFESSIONAL AND INSTITUTIONAL RELATIONS**

INSULÆ develops relationships with clients, partners and institutions based on transparency, clarity and reliability.

The Company represents project conditions realistically, avoiding unsustainable simplifications.

In dealings with public authorities and institutions, INSULÆ operates with integrity and respect for roles and procedures, grounding its work on technical quality and consistency.

All parties interacting with INSULÆ are required to act with professionalism, transparency and respect for defined roles, ensuring proper management of processes and compliance with regulatory frameworks.

Personal relationships must not compromise impartiality or decision-making autonomy. Any potential conflict must be disclosed and managed transparently.

## **6. INDEPENDENCE, CONFLICTS OF INTEREST AND CONFIDENTIALITY**

Technical and decision-making independence is a fundamental principle.

All individuals acting on behalf of INSULÆ must avoid situations of conflict of interest and act with impartiality.

Employees and collaborators involved in projects are required to maintain strict confidentiality and must not disclose, in any form, information acquired during professional activities.

Information is handled in compliance with applicable regulations and professional obligations, ensuring protection, integrity and proper use of data.

## **7. COMMUNICATION AND EXTERNAL REPRESENTATION**

Communication must be accurate, consistent and responsible.

The use of communication channels, including social media, must be aligned with professional roles and Company values.

The dissemination of confidential information or content that may damage the Company's reputation is strictly prohibited.

## **8. PEOPLE, ORGANIZATION AND CORPORATE CULTURE**

INSULÆ recognizes people as the primary source of value and development.

The Company promotes a working environment based on respect, responsibility and the enhancement of skills.

The organization is structured through clearly defined roles, responsibilities and processes, ensuring operational efficiency and quality.

An Operations Coordinator is appointed to manage workload distribution, monitor organizational balance and propose improvements to internal processes.

Employees and collaborators are required to operate responsibly, collaborate effectively, follow procedures, and contribute to continuous improvement.

## **9. ENVIRONMENT, TERRITORY AND SUSTAINABILITY**

INSULÆ operates with respect for environmental, landscape and territorial contexts.

Sustainability guides design and operational decisions, in line with ESG principles.

The Company promotes sustainability through research collaboration, selection of aligned projects, and participation in initiatives related to environmental and territorial development.

## **10. GIFTS, BENEFITS AND ADVANTAGES**

INSULÆ strictly regulates gifts and benefits to ensure independence and transparency.

Only non-recurring gifts of modest value (below €150) are permitted.

Any form of benefit that may influence professional autonomy is prohibited.

## **11. ROLE OF RESEARCH**

INSULÆ considers research a structural and applied process integrated within projects.

Through a research-action approach, each project becomes a context for experimentation and development.

Research also supports territorial development, builds networks and strengthens internal competencies.

## **12. COLLABORATION MODEL**

INSULÆ adopts a multi-actor collaboration model involving universities and institutions.

The Company respects scientific autonomy and acts as a bridge between research and application, ensuring practical implementation of results.

### **13. RELATIONS WITH UNIVERSITIES AND RESEARCH PARTNERS**

INSULÆ develops structured collaborations, including doctoral programs and co-financed research.

These partnerships enhance knowledge transfer, professional integration and innovation capacity.

### **14. STRATEGIC AREAS OF DEVELOPMENT**

INSULÆ focuses on the relationship between architecture and landscape, addressing:

- sustainability
- circular economy
- urban regeneration
- safety
- digitalization
- technological innovation with additional focus on water, energy and agricultural systems.

### **15. GOVERNANCE AND IMPACT**

Research is integrated into the company's strategy and evaluated based on its impact.

Insulæ promotes measurable, transferable and applicable results, and supports their dissemination through publications, public events and seminars.

### **16. IMPLEMENTATION AND UPDATE**

This document is integrated into the Quality Management System.

Its implementation is ensured through procedures, training, monitoring and periodic review.

It is published in Italian and English on the Company's website and shared with stakeholders.

The document is subject to continuous update

INSULÆ S.r.l.

Arch. Mariano Genovese



The image shows a blue ink signature written over the company logo. The logo consists of the word "INSULÆ" in a bold, sans-serif font, with the tagline "ARCHITETTURA INTEGRATA" in a smaller font below it. The signature is a cursive script that flows across the logo.